

## Appendix 1: Criteria and Rubrics

### *B1. Bachelor's Degree (Undergraduate) Scholarships*

In case of tie-breaking, the order of selection consideration shall be in the following order: (1) higher academic record; then (2) motivation and potential; then (3) inclusion priority; then (4) interview score.

Criterion	Description	Weight	Qualification Standard	Required Documents
<b>Academic Excellence</b>	Strong secondary school record, especially in STEM and relevant subjects	40%	Minimum GPA: 3.0/4.0 (or equivalent distinction)	High school diploma & full transcripts (with certified translation if required)
<b>Language Proficiency</b>	Demonstrated proficiency in the language of instruction (English, French etc.)	10%	IELTS $\geq 5.5$ / TOEFL $\geq 75$ / B2; DELF B2 (French) or equivalent, local language	Official language test certificate (valid within last 2 years)
<b>Motivation &amp; Potential</b>	Clear interest in water/environment fields and long-term commitment to study/career goals	10%	Well-structured motivation letter, showing alignment with field and development impact	Motivation letter; interview report
<b>Programme Relevance (Applied Study Major)</b>	Contribution to clean water supply sector	10%		Certificate of admission or pre-admission letter from host university
<b>Financial Need (if applicable)</b>	Consideration of socio-economic disadvantage	10%	Below scholarship's defined income threshold	Income statement; family affidavit
<b>Inclusiveness &amp; Gender Balance</b>	Priority for underrepresented groups (female students, rural/remote	10%	Candidate belongs to underrepresented	CV; motivation letter; household registration certificate

	origin, low-income backgrounds)		or disadvantaged group	
<b>Public Servant/ contract officers from PPWSA and MISTI etc.</b>	Public service, proof from working place	10%	Recommendation from supervisors	Recommendation letter (online), public servant id card
<b>Total</b>		<b>100%</b>		

## B2. Master's Degree Scholarships

In case of tie-breaking, the order of selection consideration shall be in the following order: (1) higher academic record; then (2) proposal quality; then (3) inclusion priority; then (4) interview score.

Criterion	Description	Weight	Qualification Standard	Required Documents
<b>Academic Excellence</b>	Demonstrated strong academic performance in relevant subjects (science, mathematics, environment, etc.)	35%	Minimum GPA: 3.0/4.0 (or "Good/Very Good" equivalent in national grading systems)	Certified copy of Bac II, Bachelor's diploma (if applicable), and transcripts (with certified translation if needed)
<b>Research / Project Experience</b> (Relevance)	Evidence of research engagement, academic projects, internships, or related publications	10%	At least one substantial academic project, internship, or research output in a related field	Project report, internship certificate, research portfolio, or publication proof
<b>Language Proficiency</b>	Academic-level proficiency in the language of instruction (English, French, German, etc.)	10%	IELTS $\geq 6.0$ / TOEFL $\geq 85$ / B2 or equivalent local language (any European language is allowed)	Valid language test certificate (not older than 2 years)

<b>Motivation &amp; Study Plan</b>	Clear and compelling academic and career objectives aligned with water management and sustainability	10%	Well-structured statement of purpose, demonstrating alignment with programme objectives	Statement of Purpose (SOP); Interview report
<b>Recommendation Letters</b>	Endorsements from academic or professional referees attesting to ability and potential	10%	2–3 strong, personalised letters of recommendation (at least one from a professor/academic supervisor)	Signed & stamped recommendation letters on official letterhead (online)
<b>Financial Need (if applicable)</b>	Consideration of socio-economic status where relevant	5%	Below defined scholarship income threshold (to be verified against national/EU criteria)	Official income certificate, affidavit, or family statement
<b>Inclusiveness &amp; Gender Balance</b>	Encouragement of candidates from underrepresented groups (female, rural, disadvantaged backgrounds)	10%	Priority given to applicants from rural/remote regions, disadvantaged socio-economic groups, or women	CV, motivation letter, household registration certificate
<b>Public Service / Contract Officers</b>	Preference for candidates engaged in water/environment-related public service or development sectors	10%	Proof of employment or contract in public service or development organisations	Recommendation letter from supervisor; public servant ID or contract proof
<b>Total</b>		<b>100%</b>		

### ***B3. Doctoral Degree (PhD) Scholarships***

In case of tie-breaking, the order of selection consideration shall be in the following order: (1) higher academic record; then (2) proposal quality; then (3) inclusion priority; then (4) interview score.

Criterion	Description	Weight	Qualification Standard	Required Documents
<b>Academic Record</b>	Demonstrated strong academic performance at undergraduate and Master's level	25%	GPA $\geq$ 3.5/4.0 or equivalent ("Very Good" in European grading); proven strength in relevant disciplines	Certified copies of Bac II, Bachelor's & Master's diplomas with transcripts (with certified translations if applicable)
<b>Research Proposal Quality</b>	Originality, feasibility, and scientific contribution of proposed doctoral research	20%	Detailed, well-structured, innovative proposal	Research proposal document; interview report; preliminary review by faculty
<b>Publications &amp; Research Experience</b>	Evidence of scholarly output and applied research experience	15%	At least one peer-reviewed publication or equivalent (conference papers, lab reports, project outcomes)	List of publications, DOI links or copies of papers, portfolio of research activities
<b>Supervisor &amp; Programme Fit</b>	Alignment of applicant's research interests with host faculty expertise and institutional priorities	10%	Clear match with potential supervisor's field and programme research agenda	Supervisor's preliminary approval letter or email; statement of research alignment
<b>Language Proficiency</b>	Proficiency in academic/research language (English or host-country language)	5%	IELTS $\geq$ 7.0 / TOEFL $\geq$ 95 / C1 or equivalent, local language	Valid language test certificate (not older than 2 years)

<b>Recommendations / References</b>	Strong endorsements attesting to academic and research potential	10%	2–3 recommendation letters from former supervisors or senior academics	Signed recommendation letters on institutional letterhead (or online)
<b>Motivation &amp; Future Potential</b>	Clear commitment to research, career objectives, and contribution to home country/field	5%	Strong motivation letter linking personal goals with research impact in water/environmental sustainability	Motivation letter; CV; cover letter; interview report
<b>Inclusiveness &amp; Gender Consideration</b>	Priority for women, rural-origin, and underrepresented groups	5%	Candidates from disadvantaged groups or underrepresented regions in higher education	CV, motivation letter, household registration or rural origin certificate (if available)
<b>Public Service / Professional Engagement</b>	Priority for applicants contributing to public institutions or development programmes	5%	Proof of employment or engagement in public service, NGOs, or development organisations	Employer certificate; supervisor recommendation; public servant ID or contract proof
<b>Total</b>		<b>100%</b>		